

WHAT DOES JEDI MEAN?

JUSTICE

EQUITY

DIVERSITY

INCLUSION

WHAT DOES JEDI MEAN?

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Diversity: the differences between us based on which we experience systemic advantages or encounter systemic barriers to opportunities.

Inclusion: fostering a sense of belonging by centering, valuing, & amplifying the voices, perspectives & styles of those who experience more barriers based on their identities.

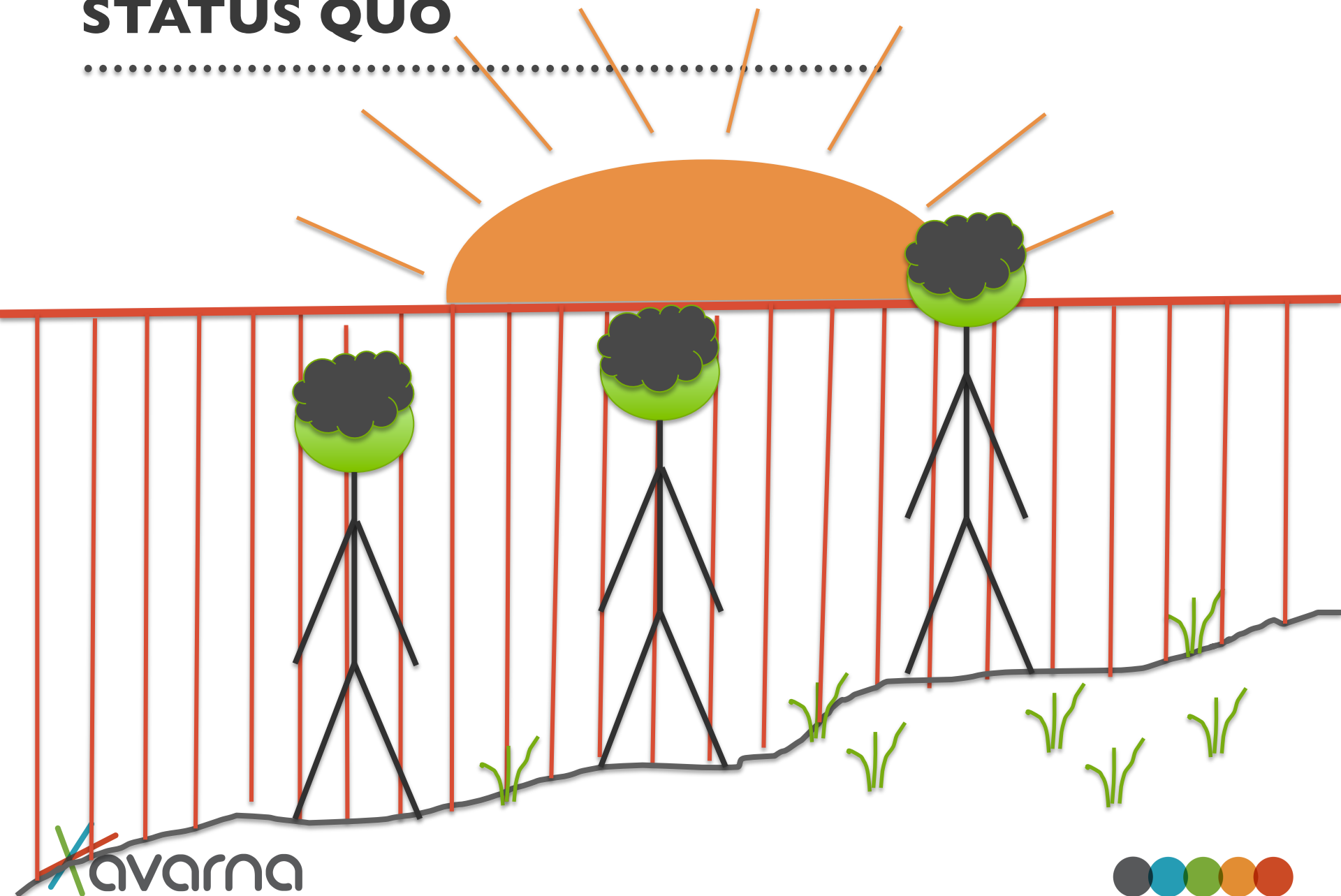
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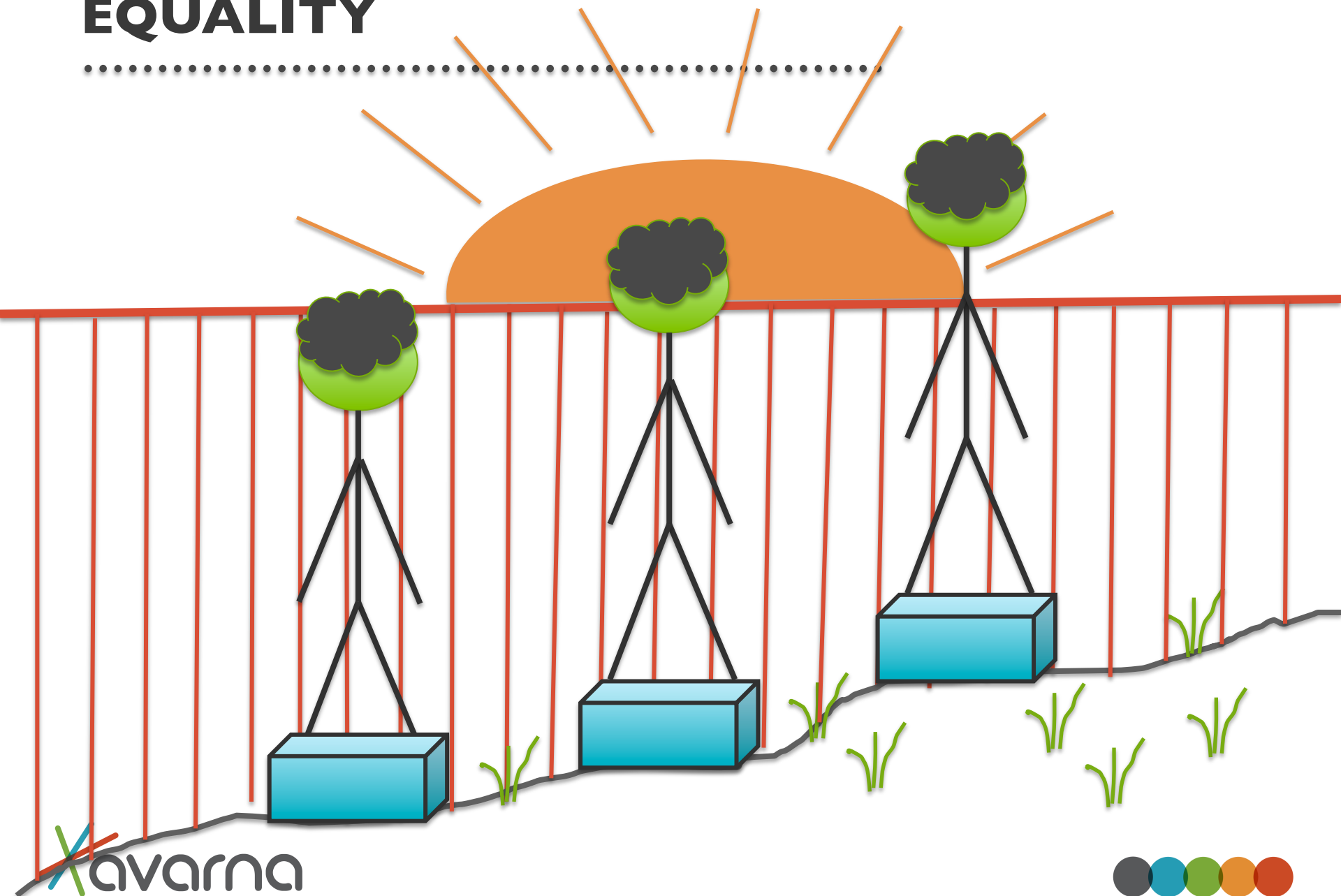
Equity: allocating resources to ensure everyone has access to the same resources & opportunities. Equity recognizes that advantages and barriers—the ‘isms’—exist. Equity is the approach & equality is the outcome.

Justice: is about dismantling barriers to resources and opportunities in society so that all individuals & communities can live a full & dignified life. These barriers are essentially the “isms” in society: racism, classism, sexism, etc.

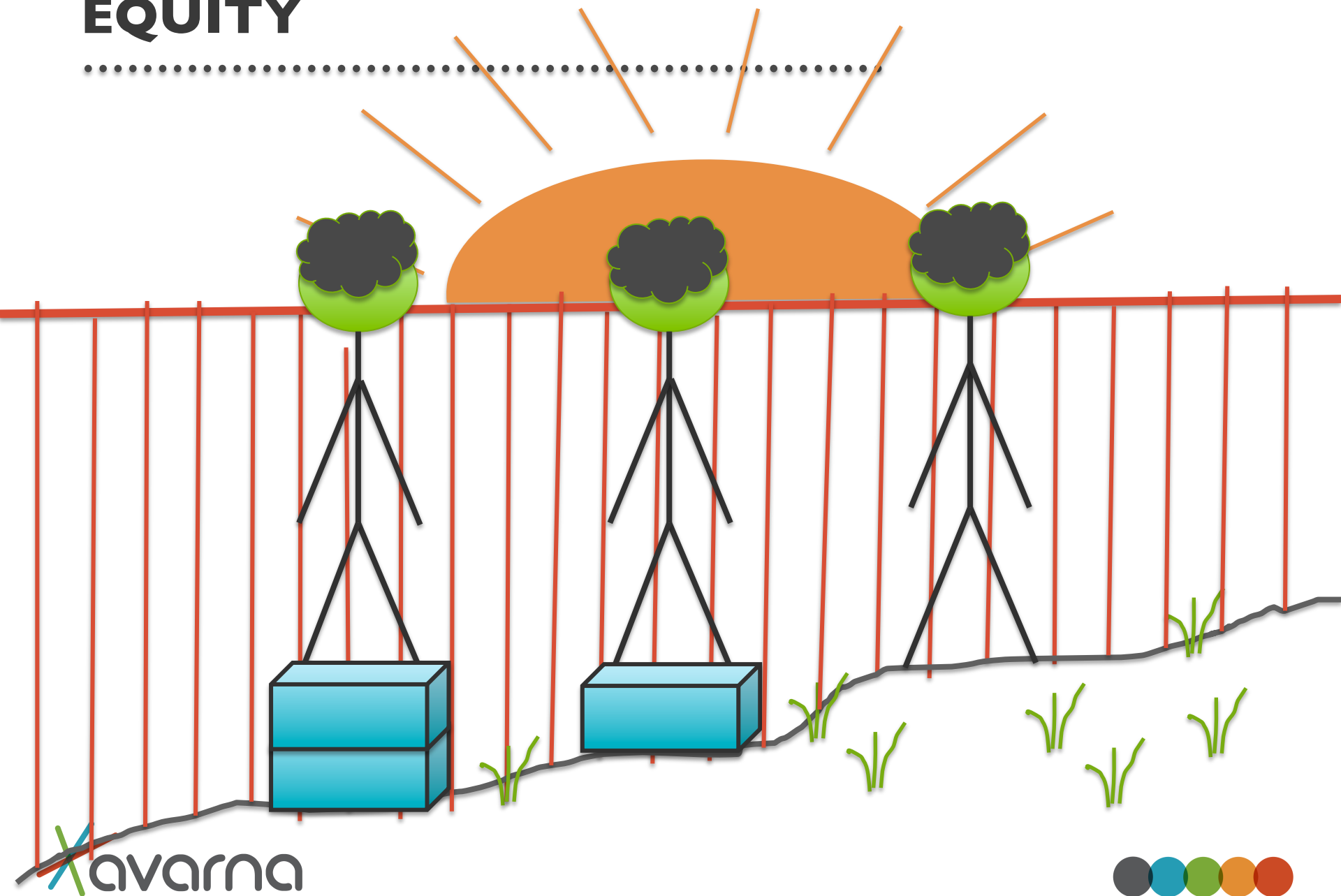
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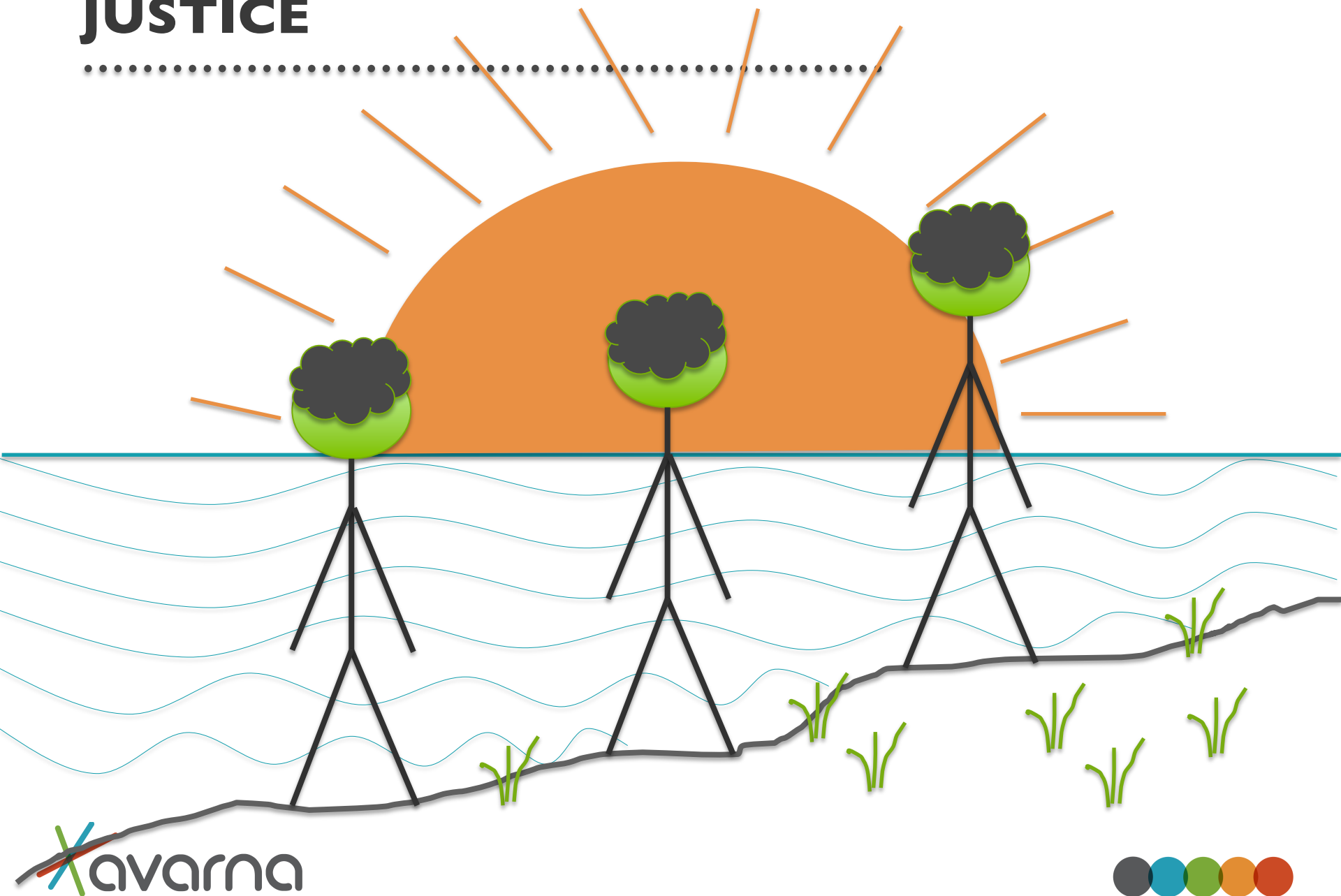
EQUALITY



EQUITY



JUSTICE



THANK YOU!



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